



# Coalition of University of Alberta Associations (CUAA)

## Preamble

In today's climate, stakeholders at the University of Alberta face unprecedented challenges—from economic instability and affordability issues to job precarity to rapid changes in education and workplace expectations. Recognizing these pressing issues, our four organizations are forming a coalition to build on our existing collaboration. This coalition will unify our efforts, amplify the voices of our members, and enable us to better advocate for meaningful, sustainable solutions. By working together, we can provide stronger support for our community. We invite university stakeholders to join us in this initiative, as your insights and collaboration are essential to creating a resilient, equitable, and forward-thinking environment for everyone.

## I. Purpose and Objectives

The primary purpose of this coalition is to enhance the collective strength of our associations and provide mutual support to our members. Our objectives include:

**Solidarity:** Strengthening our collective voice and promoting unity among our members.

**Mutual Support:** Providing assistance to each other's members in times of need, such as job actions, disputes, or emergencies.

**Information Sharing:** Sharing knowledge, research, and best practices to improve our respective associations' strategies and effectiveness.

**Advocacy:** Collaborating on advocacy efforts to influence teaching, working, learning conditions, and legislation.

## II. Structure

**Leadership Committee:** The committee is composed of representatives from each association to oversee the coalition's activities and decision-making.

**Regular Meetings:** Hold quarterly meetings, both in person and virtually, to discuss ongoing projects, strategies, and concerns.

**Working Groups:** Working groups will be established as required, focused on specific issues, such as but not limited to: labour rights, health and safety, tuition costs, student/staff/ postdoc supports, legislation concerns, lobbying, etc.

**Decision Making:** Each independent participating association shall retain full autonomy when deciding which projects, campaigns, and initiatives it shall be involved in and/or support with resources.

**Representative Duty:** Each association will defer to the will of its membership and act in the best interest of its stakeholders. In the case that a conflict arises with the action of another party, where the associations have opposed interests, this document is in no way binding, and a right to oppose is guaranteed.

### III. Collaboration Areas

Coalition members will identify key areas where our associations can collaborate effectively, including:

**Joint Campaigns:** Organizing joint campaigns and initiatives to raise awareness of post-secondary issues.

**Training and Education:** Sharing of training programs and educational resources for members to enhance their skills and knowledge when possible.

**Emergency Support:** Developing a mutual support framework to assist member associations.

### IV. Communication

Coalition members commit to maintaining effective communication channels to ensure swift information sharing and decision making.

### V. Evaluation and Review

Coalition members will conduct periodic evaluations to assess the coalition's progress, adjust strategies, and address any challenges.

**The associations below agree to participate based on the parameters laid out in this document.**



**Quinn Benders**  
NASA President



**Lisa Glock**  
UASU President



**MD Shaheen**  
PDFA President



**Haseeb Arshad**  
GSA President



**Muneeb Masood Raja**  
GSA AVP Labour