

**2025 General Election and Election of the Associate Vice-President Labour**  
CRO Decision in the matter of Haseeb Arshad and Aashish Kumar  
Tuesday, February 18, 2025

**Summary of alleged or discerned breach**

- The complainant alleges that the respondent is “slating”, i.e., acting as a campaign volunteer for another candidate.
- The evidence presented by the complainant included a screenshot of a WhatsApp message with an unknown recipient in which the respondent sends his own campaign poster, with another message saying “Also Hamza is running for VP Student services in opposition to Saad”.

**Parties to the complaint or breach**

- Complainant: Haseeb Arshad
- Respondent: Aashish Kumar

**Summary of decision making process**

- As per I.POL.11.4.a, the CRO reached out to the respondent for a response.
  - The respondent notes that he did not ask the recipient of the message to vote for either Hamza or Saad, but instead was providing information on the candidates who were running.
- The CRO provided ERC with both the complaint and response. The CRO recommended a minimum penalty of a warning, to a maximum of 2-3 demerit points.
  - Members of ERC discussed that the way the message was written may imply endorsement for Hamza over Saad, but the evidence was not explicit.
  - Members of ERC unanimously agreed to issue a written reprimand to the respondent to avoid referencing other candidates in future communications while campaigning for himself. This applies to all candidates.

**Applicable GSA Bylaw and Policy and interpretations, other applicable policies/laws**

- I.POL.10.4 Candidates will campaign as individuals and may not serve as Campaign Volunteers for other candidates.

**Decided upon penalties and/or remedial actions**

- This CRO decision acts as a written reprimand (I.POL.11.4.c.i) to the respondent.

**Appeal process and time limit**

- The appeal process is outlined in I.POL.11.6.