

**2025 General Election and Election of the Associate Vice-President Labour**  
CRO Decision in the matter of Haseeb Arshad and Aashish Kumar  
Sunday, February 16, 2025

**Summary of alleged or discerned breach**

- The complainant brought forward two complaints against the respondent:
  - The respondent left the ACM before it concluded.
  - The respondent was absent from the Forum.

**Parties to the complaint or breach**

- Complainant: Haseeb Arshad
- Respondent: Aashish Kumar

**Summary of decision making process**

- The CRO dismissed the complaint, therefore ERC was not consulted.

**Applicable GSA Bylaw and Policy and interpretations, other applicable policies/laws**

- I.POL.8.6 The campaign period will last at least seven (7) calendar days and will begin no earlier than the conclusion of the All-Candidates Meeting. The All-Candidates Meeting will be mandatory for all candidates and Forum will be mandatory for DEO candidates to attend. Any unexcused absence will lead to disqualification. The Forum will be moderated by the GSA Speaker, ERC Chair or a delegated member of the ERC, if the Speaker and ERC Chair are unavailable.
- I.POL.9.2 Failure by a candidate to attend the All-Candidates Meeting without adequate prior notification (defined as notice communicated electronically to the CRO at least one (1) hour in advance of the meeting) to the CRO is grounds for disqualification from the current election. If a candidate misses the All-Candidates Meeting due to unforeseen and exceptional circumstances, such as a last minute emergency, any consequences may be waived at the discretion of the CRO, following consultation with the GSA Election and Referenda Committee. There is no appeal of these decisions.
- [Nomination form](#): I understand that I must attend the All-Candidates Meeting and Forum, otherwise I will receive 5 demerits with a maximum of 10 demerits that results in disqualification. The demerit system will be detailed at the All-Candidates Meeting.

**Decided upon penalties and/or remedial actions**

- The complaint was dismissed, as the respondent was already penalized for leaving the ACM early, and the respondent was excused from the forum by the CRO.

**Appeal process and time limit**

- The appeal process is outlined in I.POL.11.6.