

GSA Council Meeting AGENDA
Monday, 20 March 2023 at 6:00 pm
Council Chamber

The GSA and the University of Alberta reside on Treaty 6 territory and the homeland of the Métis. This territory is a traditional gathering place for diverse Indigenous peoples including the Cree, Blackfoot, Métis, Nakota Sioux, Iroquois, Dene, Ojibway, Saulteaux, Anishinaabe, Inuit, and many others whose histories, languages, and cultures continue to influence our vibrant community. In acknowledging this traditional territory and its significance for the Indigenous peoples who lived and continue to live upon it, we recognize its longer history that reaches beyond colonization and the establishment of European colonies and recognize the GSA's ongoing collective responsibility in working with First Nations, Métis, and Inuit (FNMI) peoples and what that means for the work of the GSA as it aims to practice the principles of being Good Relations with FNMI peoples, Nations, communities, and lands.

Substantive material is sent to all GSA Council members at least one week prior to the date of the meeting to give members abundant time to review. Any additional substantive material received after this mailing will be emailed as soon as possible.

Reports from committees, Directly-Elected Officers, and GSA Management are emailed the Friday before a Monday meeting so that the content is as current as possible.

Speaker Farhan Khalid in the Chair

OPEN SESSION

**Attached Numbered
Pages**

1. Approval of the 20 March 2023 Agenda (*suggested time: 1 min*)
2. Approval of the Minutes from the 16 February 2023 SPECIAL GSA Council Meeting (*suggested time: 1 min*)
Attachment:
 - i. Minutes from the 16 February 2023 SPECIAL GSA Council Meeting **2.0 - 2.2**
3. Approval of the Minutes from the 27 February 2023 GSA Council meeting (*suggested time: 1 min*)
Attachment:
 - i. Minutes from the 27 February 2023 GSA Council Meeting **3.0 - 3.5**
4. Changes in GSA Council Membership (*suggested time: 1 min*)
 - i. Introduction of New GSA Council Members (*If you are new to GSA Council, please let us know it is your first meeting*)
 - ii. Farewell to Departing GSA Council Members (*If this is your last GSA Council meeting, or if your last GSA Council meeting is approaching, please let us know*)

GSA Council Member Announcements

5. GSA Council Member Announcements (*suggested time: 5 mins*)

Action Items

6. Drawdown of the GSA Health and Dental Plan Reserve Fund and GSA Health and Dental Plan Fee for 2023-2022 (*suggested time: 20 min*)

Monisha Vinod (Vice-President Student Services) will present the item and introduce the guest.

Guest: Robyn Paches (Program Manager, Studentcare)

Attachments:

- i. Outline of Issue **6.0 - 6.1**
- ii. Projected Premiums for 2023-2024 as of February 2023 **6.2 - 6.6**

Reminder: A Health and Dental 101 session is scheduled for 16 March 2023 from 11 AM-12 PM via Zoom.

7. 2023 GSA General Election and Election of the Associate Vice-President Labour Results: To Receive for Information for the Purposes of Transferring Banking Signing Authority (*suggested time: 5 min*)
Sophie Shi (Chief Returning Officer) will present the item.

Attachments:

- i. Outline of Issue 7.0

Elections

8. GSA Council Elections (*suggested time – to be determined*)
Elisabeth Widjaja (GSA Nominating Committee Chair) will present the item.

GSA Standing Committees

- a. GSA Budget and Finance Committee (GSA BFC)

Attachment:

- i. Nominees for the GSAB (1 GSA Member vacancy) 8.0 - 8.2

University Committees

- b. Vice-Provost and Dean of Students Selection Committee

Attachment:

- i. Nominees for the Vice-Provost and Dean of Students Selection Committee (1 GSA Member vacancy) 8.3 - 8.4

Reports (*suggested time: 15 min*)

9. President (**Anas Fassih, President**)
- i. President's Report (**no written report at this time**)
 - ii. GSA Board Report 9.0
 - iii. GSA Budget and Finance Committee Report (**no written report at this time**)
 - iv. GSA Equity, Diversity, and Inclusion Committee Report (**no written report at this time**)
 - v. GSA Governance Committee Report (**no written report at this time**)
10. Vice-President Academic (**Bishoi Aziz, Vice-President Academic**)
- i. Vice-President Academic's Report 10.0
11. Vice-President External (**Janmejay Rao, Vice-President External**)
- i. Vice-President External's Report 11.0
 - ii. GSA Awards Selection Committee Report (**no written report at this time**)
12. Vice-President Labour (**Hiren Kaklotar, Vice-President Labour**)
- i. Vice-President Labour's Report 12.0
 - ii. GSA Labour Relations Committee Report 12.1
13. Vice-President Student Services (**Monisha Vinod, Vice-President Student Services**)
- i. Vice-President Student Services' Report 13.0
14. Senator (**vacant**)
- i. Senator's Report (**no written report at this time**)
15. Speaker (**vacant**)
- i. Speaker's Report (**no written report at this time**)

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|---|---------------------------|
| <p>16. Chief Returning Officer (Sophie Shi, Chief Returning Officer)</p> <p style="padding-left: 20px;">i. Chief Returning Officer's Report</p> | <p>16.0</p> |
| <p>17. GSA Nominating Committee (Elisabeth Widjaja, GSA Nominating Committee Chair)</p> <p style="padding-left: 20px;">i. GSA Nominating Committee Report</p> | <p>17.0 - 17.1</p> |
| <p>18. GSA Elections and Referenda Committee (Jennifer Bertrand, GSA Elections and Referenda Committee Chair)</p> <p style="padding-left: 20px;">i. GSA Elections and Referenda Committee Report</p> | <p>18.0</p> |
| <p>19. GSA Management (Erika Heiberg, Acting Executive Director)</p> <p style="padding-left: 20px;">i. Acting Executive Director's Report</p> | <p>19.0 - 19.2</p> |

Question Period

20. Written Questions (none received at this time)

21. Oral Questions

Adjournment

SPECIAL GSA Council Meeting MINUTES

Monday, 16 February 2023 at 6:00 pm

via Zoom

IN ATTENDANCE:

Janmejy Rao (VP External)	Zain Patel (Cell Biology)	Connor Oborn (Medical Genetics)	Jordan Chan (Pharmacy & Pharmaceutical Sciences)
Hiren Kaklotar (VP Labour)	Helia Dehghan Harati (Chemistry)	Calvin Gordon (Medical Microbiology & Immunology)	Rubio Atonal (Physiology)
Monisha Vinod (VP Student Services)	Sajad Ramezani (Computing Science)	Leah Hryciw (Native Studies)	Telisa Courtney (Political Science)
Sophie Shi (CRO; Acting Speaker)	Yina Liu (Elementary Education)	Charbel Baaklini (Neuroscience)	Emilie Desnoyers (Psychiatry)
Jeremie Mahaux (Councillor-at-Large)	Kristin Carroll (Laboratory Medicine & Pathology)	Lily Lu (Nursing)	Innocent Katulunga (REES)
Laura Manerus (Councillor-at-Large)	Kylie Day (Library & Information Studies)	Alicia Chichak (Occupational Therapy)	Beckett Stark (Renewable Resources)
Emmy Marks (Anthropology)	Aarya Menon (Linguistics)	Leo Remillard (Oncology)	Yan Xue (Sociology)
Carly Weber (Biomedical Engineering)	Alain Gervais (Mathematical & Statistical Sciences)	Constantin Mouzaabar (Ophthalmology)	

Guests: Andrea DeKeseredy (Sociology); Alison Do (Physiology); Tiffany Kung (Psychology); Ping Lam Ip (Sociology); Arash Dargahi Nobari (Computing Science); Amanda Sparks (The Gateway); Violet Sun (Pediatrics).

Acting Speaker Sophie Shi in the Chair.

S Shi clarified the format for members to rename themselves (name and role on Council) to differentiate between members and guests and reminded those present that only members had speaking privileges and guests were present to observe only. Members were asked to use the Raise Hand feature in Zoom to be added to the Speaker's list for questions. The chat feature was disabled and members were asked to raise their hand and then state questions orally.

Approval of Agenda**1. Approval of the 16 February 2023 Consolidated Agenda**

Members had before them the 16 February 2023 Consolidated Agenda, which had been previously distributed on 10 February 2023. L Hryciw **MOVED**; J Rao **SECONDED**.

Motion **PASSED** unanimously.

Discussion Items**2. GSA Action Regarding Tuition Increases**

Janmejy Rao (Acting President) presented the item, clarifying that Bishoi Aziz (GSA VP Academic) was now on parental leave. J Rao provided an update regarding the Government of Alberta's announcement the previous Tuesday, that they would cap domestic tuition increases at 2% starting in 2024-2025. They also announced changes to loan repayment, the repayment assistance plan, and one-time grants for low-income, full-time students.

J Rao provided some background for the session; the GSA previously organized a session with the Public Service Alliance of Canada (PSAC) to ensure that graduate students understood their rights in relation to strikes and protests, the difference between the two types of action, the legality of these actions, and measures for peaceful action. While the term 'strike' could only be applied by academically-employed graduate students in the context of bargaining, as a whole this body could participate in peaceful protests. The GSA had heard from some departmental groups that they wished to protest the increases and wanted the GSA to take a more significant role, which was the purpose for this meeting. The GSA Board shared members' concerns and would like direction from the larger body of Council members.

T Courtney explained that they were part of a group of graduate students organizing a protest; this group was building a website and petition, planning protests, and were in communication with the Association of Academic Staff of the U of A

(AASUA), the Campus Food Bank, the Students' Union, in addition to the GSA. They were receiving support from PSAC. They had support to protest the upcoming Board of Governors meeting on March 24th; their plans had not changed after the announcement from the Government a few days ago. The proposed cap had no effect on the current increases and only applied to domestic students. The proposed cap would do nothing about the impending increases or the sharp rises in costs of living. The value of services had declined since restructuring of the University began, in spite of tuition increases. The University's need to balance their budget should not fall on the backs of students.

Z Patel expressed concern about the government announcement, and wariness that if this government was re-elected, they may rescind this measure.

J Rao clarified that there could be no direct impact resulting from protesting the Board of Governors meeting on March 24. This proposed increase had already moved through the University's governance process and the vote at this meeting would simply be the final step in that process. The student voices on this body represented three of the 23 votes. Graduate students could protest to make their point, but needed to have a clear understanding of what the outcome would be and why they were protesting. The GSA had heard from three departments that wanted to protest but wanted to hear from others as well.

T Courtney explained that there was a protest every year at the Legislature about tuition increases but it has had little historical effect. While the protest would not stop the tuition increases, it would show that graduate students would organize and get media attention to bring this issue to wider understanding amongst Albertans. Perhaps this action would sway some voters in the upcoming election.

B Stark asked if GSA messaging stated that money to make up for the budget deficit should not come from students, should our message also include where the money should come from? J Rao stated that while tuition was one of the ways the institution could generate revenue to weather the budget cuts, it was not our responsibility to solve that problem for the University. B Stark also mentioned that in his own department (Renewable Resources) it seemed to be the international graduate students who were more negatively affected than the domestic.

R Atonal expressed gratitude to the departmental groups and graduate students who were organizing the protest and wondered if a tuition cap for international students was possible. Y Xue also expressed gratitude to the organizing groups and asked for clarity around which segments of the graduate student body be directly affected by proposed increase. J Rao clarified that the increases would impact those starting in Fall 2023 and current students who would continue their studies after Fall 2023.

J Rao reminded members that the GSA was a non-partisan organization and could not actively support or oppose one party or another. The GSA could not actively protest the government in power, as we needed to maintain our working relationships regardless of the party in power. If the GSA went forward with the protest, it would be specific to tuition hikes and neutral in its affiliation. T Courtney agreed that while there were regulations around what type of political action Not-for-Profit organizations could take, this did not mean we cannot point to the budget cuts as the reason this was happening. That information was public knowledge; it was not partisan to point out the consequences resulting from decisions made by this government. Members expressed that they were entitled to hold their own private opinions about the government while the GSA must remain neutral.

Z Patel asked to what extent the future 2% tuition increase cap would negatively impact international students and if this would mean even greater increases to international tuition. J Rao stated that domestic and international tuition were two independent issues. International students must receive a tuition guarantee upon admission, so they knew what their tuition would be for the expected duration of their program. Future increases would affect those entering in 2025 and this was not yet being discussed. The GSA would continue advocating on this issue over time. C Baaklini inquired if there was any subsequent announcement about an increased allocation to University funding to make the cap feasible and agreed that if one group (domestic) received a cap it would likely result in increases for another group (international) to make up the difference. J Rao agreed that we should watch for this but we could not predict future decisions. T Courtney reminded members that the provincial government would release its budget next week so this was something to watch for.

T Courtney also asked for clarification around when information would be circulated to graduate students, as preparations were needed.

J Rao clarified that the GSA was holding an information session on February 24th with the Students' Union (in the Cascade Room in SUB, around 1 PM) with more action to follow. GSA Elected Officials wanted to hold this meeting with Council members first to determine their directive. Councillors wanted to support the protest so the GSA would send out information and support individual graduate students who want to protest. The GSA would do an information campaign to inform students and let them

know how we can support them. GSA Council would also hold its regular monthly meeting prior to the protest, and send more information in the meantime. Details would be provided as they come together, as we were currently in planning stage. Throughout the meeting, members from the Faculty of Native Studies, Anthropology, Medical Genetics, Sociology, Cell Biology, and Political Science all voiced support of the protest action on behalf of the graduate students they represent and also expressed the need for consistent messaging they can provide to their constituents.

J Rao stated that emails would follow this meeting and action would be advertised on our social media platforms.

Question Period

3. Written Questions (none received)

4. Oral Questions

Adjournment

The meeting was adjourned at 7:00 pm.

GSA Council Meeting MINUTES
Monday, 27 February 2023 at 6:00 pm
Held in-person in Council Chamber (2-100 Van Vliet Complex)

IN ATTENDANCE:

Janmejy Rao (VP External)	Teddy Carter (Business PhD)	Alain Gervais (Mathematical & Statistical Sciences)	Samar Nestr (Pharmacy & Pharmaceutical Sciences)
Monisha Vinod (VP Student Services)	Zain Patel (Cell Biology)	Kineshta Pillay (Mechanical Engineering)	Eduardo Melo de Andrade Lima (Philosophy)
Sophie Shi (CRO; Acting Speaker)	Helia Dehghan Harati (Chemistry)	Connor Oborn (Medical Genetics)	Elham Zohari (Physics)
Eric Beaudry (Councillor-at-Large)	Zia van Blankenstein (Communication Sciences & Disorders)	Calvin Gordon (Medical Microbiology & Immunology)	Rubio Atonal (Physiology)
Jeremie Mahaux (Councillor-at-Large)	Victor Ladewig (Dentistry)	Charbel Baaklini (Neuroscience)	Telisa Courtney (Political Science)
Laura Manerus (Councillor-at-Large)	Guadalupe Montserrat (Montse) Rodriguez Cornejo (Educational Policy Studies)	Nancy Hammer (Nursing)	Emilie Desnoyers (Psychiatry)
Emmy Marks (Anthropology)	Karen Fraser (Human Ecology)	Alicia Chichak (Occupational Therapy)	Cheryl Pan (Psychology)
Karla Cristina Cruz; Andrew Pohlka (Biochemistry)	Kristin Carroll (Laboratory Medicine & Pathology)	Fatemeh Mashayekhi (Oncology)	Clinton Ekaze (Public Health)
Samantha Tan (Biological Sciences)	Kylie Day (Library & Information Studies)	Constantin Mouzaabar (Ophthalmology)	Beckett Stark (Renewable Resources)
Carly Weber (Biomedical Engineering)	Aarya Menon (Linguistics)	Christina Faig (Pharmacology)	Yan Xue (Sociology)

Guests: Karsten Mundel (Acting Vice Provost, Learning Initiatives); Cheryl Harwardt (Outgoing Director, Campus and Community Recreation); Christine Legault (Incoming Director, Campus and Community Recreation); Katie Spriggs (Director Athletics, Student Services); Kevin Friese (Assistant Dean Health and Wellness, Student Services); Elizabeth Widjaja (Agriculture, Food, & Nutritional Sciences; GSA NoC Chair); Farhan Khalid (Nominee for GSA Speaker; Chemical and Materials Engineering); Hadi Afsaneh (Chemical and Materials Engineering); Devanshi Vyas (Mechanical Engineering); Eklopreet Singh (Nominee for GSA Speaker; Mechanical Engineering); Ola Mabrouk (GSA Senator Nominee; Chemistry).

Acting Speaker Sophie Shi in the Chair.

The meeting was called to order at 6:05 pm. Speaker acknowledged the Traditional Territory of Treaty Six.

Approval of Agenda**1. Approval of the 27 February 2023 Consolidated Agenda**

Members had before them the 27 February 2023 Consolidated Agenda, which had been previously distributed on 24 February 2023. C Baaklini **MOVED**; Z Patel **SECONDED**.

Motion **PASSED** unanimously.

Approval of Minutes**2. Minutes from the 23 January 2023 GSA Council Meeting**

Members had before them the 23 January 2023 GSA Council meeting minutes, which had been previously distributed on 16 February 2023. A Menon **MOVED**; C Baaklini **SECONDED**.

Motion **PASSED** unanimously.

Changes in GSA Council Membership**3. Changes in GSA Council Membership**

- i. **Introduction of New Councillors:** K Pillay (Mechanical Engineering); C Ekaeze (Public Health); G Montserrat (Educational Policy Studies)

ii. **Farewell to Departing GSA Council Members**

This was the last meeting for a number of GSA Council members: None

GSA Council Member Announcements

4. GSA Council Member Announcements

C Baaklini noted that a poll was run in their department, and most students wanted to protest tuition hikes due to scholarships being few and competitive, minimum funding and increasing costs were untenable, and scholarships currently went toward minimum stipend, not as a top up.

Presentations

5. Teaching, Learning and Evaluation Policy Suite Proposal on the Student Perspectives of Teaching (SPOT) Survey

Janmejaya Rao (Acting President) presented the item and introduced the guest, Dr. Karsten Mundel (Acting Vice Provost, Learning Initiatives).

K Mundel explained the background of the Student Perspectives of Teaching (SPOT) Survey and asked for feedback from students to get their perspective on this proposal, noting that the policy suite was presented and passed at General Faculties Council (GFC) earlier that day. Work would continue collecting data on how SPOT was implemented and other tools beneficial to the evaluation of teaching, as well as the on the Multifaceted Evaluation of Teaching Guidelines. K Mundel noted that there were five domains of effective teaching, of which SPOT focused on two: Course Design and Instructional Practices. The Course Design framework referred to the organization of lectures, readings, labs, and assignments/exams for the overall structure of the course, course resources such as readings, books, multimedia, that were built into the course, and graded work which referred to exams, lab assignments, projects, and similar work that was marked with a percentage or letter grade. The Effective Teaching Domain framework focused more on instructional practices such as course delivery, referring to the overall flow of the course including the class time, workload, and number and timing of course assessments, instructional approach such as methods that the instructor put in place to support student learning during and after class time, and class climate which was about how students perceive the learning environment as respectful, collegial, and inclusive. K Mundel informed members that SPOT was developed as a way to work towards reducing bias in course evaluations, which was evident in the previous evaluation tool being utilized.

Members asked questions regarding how equity, diversity and inclusion were considered in course design (this was something the SPOT was meant to address in some capacity), accessibility of the questions (there are various options of questions to choose from for the evaluation, and other questions could be considered as well), what was being done to reduce intimidation on students completing evaluations (annual reviews with Department Chairs should be working to mitigate issues that are brought forward, and any trends that reveal themselves in evaluations would be brought forward as part of the review process), whether comments were shared word for word, or were paraphrased (there was not currently the capacity to paraphrase, and so evaluations were submitted word for word). Members were encouraged to reach out to Dr Mundel at tleinput@ualberta.ca if they had further feedback.

6. Campus and Community Recreation (CCR)

Monisha Vinod (Vice-President Student Services) presented the item and introduced the guests, Cheryl Harwardt (Outgoing Director, Campus and Community Recreation), Christine Legault (Incoming Director, Campus and Community Recreation), and K Spriggs (Acting Director, Athletics).

C Harwardt noted that the purpose of Campus and Community Recreation and Athletics was to engage with the campus community, and this was accomplished through five principles of transparency, accountability, partnership, collaboration, and consultation. C Harwardt then provided an overview of the services offered by Campus and Community Recreation, including management of recreation facilities, programs and events, special programming, virtual offerings, and student employment opportunities. These services were funded through various partnerships and revenue generation, including the Athletics and Recreation Fee, a part of the U of A Operating budget, and other revenue including registration, rentals, and fees. K Spriggs then introduced the Golden Bears and Pandas Athletics program, noting there were 24 teams with over 500 students competing annually. They worked to raise \$1.6M to provide financial assistance to student athletes, engage with over alumni, and do community outreach. K Spriggs noted that funding for athletics was through the Athletics and Recreation Fee, U of A operating budget, donations and grants, and sponsors and ticket sales. C Legault then discussed the Athletics and Recreation

Fee and the importance of building community and engagement across campus and the broader community, and the role that Athletics and Recreation played in building these connections.

Members raised questions and concerns regarding accessibility of services (supply chain delays resulted in an elevator outage for much longer than anticipated), how usage of services had changed (various programs have been introduced over the pandemic and maintained, and there has been a return to more in-person participation, but also continued virtual use), and if there were plans to increase the hours facilities were open (this was something that could be considered).

7. National Standard for Mental Health and Wellbeing for Post-Secondary Institutions

Monisha Vinod (Vice-President Student Services) presented the item and introduced the guest, Kevin Friese (Assistant Dean Health and Wellness, Student Services).

K Friese introduced the National Standard for Mental Health and Wellbeing and noted that he was part of a campus-wide working group that was gathering feedback and suggestions. He noted that the standard was released in 2020 and was intended to be an evidence-informed framework for implementing mental health strategies in Post-Secondary Institutions. He then reviewed the key principles, of which Community-Based was the centre, surrounded by Student-Centric, Informed, Health-Promoting, Harm-Reducing and Inclusive. The purpose of this new framework was to update the U of A's current mental health strategy that was developed in 2017 and there had been improvements made in the field since then. The benefits of an effective framework included improved academic success of students, improved institutional policy, and improved institutional identity. He encouraged members to take part in the survey and to watch for further engagement opportunities, including focus groups and roundtable events.

Members raised questions and concerns regarding how working groups would engage with the community and separate disparate needs from different groups, if anyone on the advisory committee was Indigenous and the qualifications of members, and if it was known how success would be measured. KF noted that an advisory committee had been set up with representatives from student groups and the engagement process would involve campus-wide surveys, roundtables, and focus groups for all voice to be heard. There were representations from the Indigenous community as well as the LGBTQ2+ community, and mental health professionals who engaged in this type of research. K Friese noted that there was not a clear measure of success at this time.

Action Items

8. Operating and Capital Budget (2023-2024), Labour Union Dues (2023-2024), and Restricted and Other Funding Budget (2023-2024) AND Operating and Capital Three-Year Budget/Business Plan (2023-2026), Labour Union Dues Three-Year Budget/Business Plan (2023-2026), and Restricted and Other Funding Three-Year Budget/Business Plan (2023-2026)

Hiren Kaklotar (Vice-President Labour and Vice Chair of the GSA Budget and Finance Committee) presented the item. Seidy Louangxay (Accountant) and Dorte Sheikh (Financial Manager) were present to answer questions.

MOTION 1: That GSA Council **APPROVE**, having also been unanimously recommended by the GSA Budget and Finance Committee and the GSA Board, the Operating and Capital Budget (2023-2024) (found on pages 8.6 to 8.14 in the attached material in the "2023-2024 Budget for Approval" column bordered in red on each page), the Labour Union Dues Budget (2023-2024) (found on page 8.26 in the attached material in the "2023-2024 Budget for Approval" column bordered in red on each page), and the Restricted and Other Funding Budget (2023-2026) (found on pages 8.28 to 8.29 in the attached material in the "2023-2024 Budget for Approval" column bordered in red).

MOTION 2: That GSA Council **RECEIVE FOR INFORMATION**, having been reviewed and advised upon by the GSA Budget and Finance Committee and reviewed and recommended to GSA Council by the GSA Board, the Operating and Capital Three-Year Budget/Business Plan (2023-2026), the Labour Union Dues Three-Year Budget/Business Plan (2023-2026), and the Restricted and Other Funding Three-Year Budget/Business Plan (2023-2026) (pages 8.6-8.14, 8.26, and 8.28-8.29 in the attached material).

HK gave a summary of the operating and capital budget, noting that the GSA was in a good fiscal position for the next year, and, based on a conservative enrolment growth estimate, may need to look at increasing the membership fee in future years, but was overall in a strong position.

MOTION 1: That GSA Council **APPROVE**, having also been unanimously recommended by the GSA Budget and Finance Committee and the GSA Board, the Operating and Capital Budget (2023-2024) (found on pages 8.6 to 8.14 in the attached material in the "2023-2024 Budget for Approval" column bordered in red on each page), the Labour Union Dues Budget (2023-2024) (found on page 8.26 in the attached material in the "2023-2024 Budget for Approval"

column bordered in red on each page), and the Restricted and Other Funding Budget (2023-2026) (found on pages 8.28 to 8.29 in the attached material in the “2023-2024 Budget for Approval” column bordered in red). C Baaklini **MOVED**; B Stark **SECONDED**.

Motion **PASSED** Unanimously.

MOTION 2: That GSA Council **RECEIVE FOR INFORMATION**, having been reviewed and advised upon by the GSA Budget and Finance Committee and reviewed and recommended to GSA Council by the GSA Board, the Operating and Capital Three-Year Budget/Business Plan (2023-2026), the Labour Union Dues Three-Year Budget/Business Plan (2023-2026), and the Restricted and Other Funding Three-Year Budget/Business Plan (2023-2026) (pages 8.6-8.14, 8.26, and 8.28-8.29 in the attached material). J. Z Patel **MOVED**; T Courtney **SECONDED**.

Motion **PASSED** Unanimously.

9. GSA 2022-2023 Winter Term Budget and Expenditure Report

Hiren Kaklotar (Vice-President Labour and Vice Chair of the GSA Budget and Finance Committee) presented the item. Seidy Louangxay (Accountant) and Dorte Sheikh (Financial Manager) were present to answer questions.

MOTION: That the GSA Council **RECEIVE FOR INFORMATION** the GSA 2022-2023 Winter Term Budget and Expenditure Report.

HK gave a review of the 2022-2023 Winter term budget and expenditure report, noting that there was nothing outstanding. Members questioned the over expenditure of Child Care Grants (the Graduate Student Support Fund was redistributed between the different granting categories as seen necessary, and so additional funds could be moved from Emergency Bursaries, etc. if these were underutilized, but the goal was to get the most money out to graduate students as possible), surpassed professional line in the budget, asking for an explanation as to why it was so close to exceeding the budget (an HR Consulting firm is being used for the Executive Director hiring committee hence surpassing the professional line).

MOTION: That the GSA Council **RECEIVE FOR INFORMATION** the GSA 2022-2023 Winter Term Budget and Expenditure Report. C Baaklini **MOVED**; Z Patel **SECONDED**.

Motion **PASSED** Unanimously.

Elections

10. GSA Council Elections

Elisabeth Widjaja (GSA Nominating Committee Chair) presented the item. Reminded Council that only voting members should be voting, not guests.

GSA Council-Elected Officer Positions (Speaker, Senator, Deputy Speaker, and Deputy Returning Officer)

a. GSA Speaker (1 GSA member vacancy) and Deputy Speaker (1 GSA member vacancy)

Speaker:

Russell Anthony Fernandez (Mechanical Engineering)
Farhan Khalid (Chemical & Materials Engineering)
Eklovepreet Singh (Mechanical Engineering)

Deputy Speaker:

Camila Rodrigues de Freitas (AFNS)

The nominees were not all present to address GSA Council.

b. GSA Senator (1 GSA member vacancy)

Ola Mabrouk (Chemistry)

E Widjaja asked the nominee the following: “please tell us why you’d like to serve as GSA Senator” and the nominee was given the opportunity to respond.

Reports

11. President

i. President's Report:

No written report at this time.

ii. GSA Board

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted.

iii. GSA Budget and Finance Committee

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted.

iv. GSA Equity, Diversity, and Inclusion Committee Report

No written report at this time.

v. GSA Governance Committee

No written report at this time.

12. Vice-President Academic

i. Vice-President Academic's Report:

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted.

13. Vice-President External

i. Vice-President External's Report

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted. In addition, J Rao noted that the Alberta government has given some relaxation for students such as the tuition cap of 2%, increasing the student loan repayment interest free time, and a one-time student grant to increase in total. As well JR noted that he has been working on a Get Out the Vote campaign to mobilize students to vote in upcoming provincial elections, and highlighted time spent on the Executive Director hiring committee.

ii. GSA Awards Selection Committee

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted.

iii. Alberta Graduate Provincial Advocacy Council (ab-GPAC) Update to Member Organizations

No written report at this time.

14. Vice-President Labour

i. Vice-President Labour's Report

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted. H Kaklotar highlighted time spent on the Executive Director hiring committee and events regarding the tuition protests in collaboration with the Public Service Alliance of Canada. Members asked what the timeline of hiring the new Executive Director was, as much time was being spent on this (J Rao noted that there was not a hard deadline, but second interviews had been completed and they hoped to hire someone shortly).

ii. GSA Labour Relations Committee

No written report at this time.

15. Vice-President Student Services

i. Vice-President Student Services' Report

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted. In addition, M Vinod encouraged members to take part in the survey noted by K Friese in his presentation.

16. Senator

i. Senator's Report

No written report at this time.

17. Speaker

i. Speaker's Report

No written report at this time.

18. Chief Returning Officer**i. Chief Returning Officer's Report**

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted. In addition, S Shi thanked all that attended the Forum and reminded members that voting opened at 10:00 AM on the 28th of February and ended on the 2nd of March 2023, encouraging all to vote.

19. GSA Nominating Committee**i. GSA Nominating Committee Report**

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted.

20. GSA Elections and Referenda Committee**ii. GSA Elections and Referenda Committee Report**

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted.

21. GSA Management**i. Acting Executive Director's Report**

Members had before them a written report, which had been previously distributed on 24 February 2023. The report stood as submitted. In addition, E Heiberg encouraged members to vote in the GSA Elections and reminded members of the upcoming Volunteer Event.

Question Period**22. Written Questions****23. Oral Questions****Adjournment**

The meeting was adjourned at 8:22 pm.

Outline of Issue

Drawdown of the GSA Health and Dental Plan Reserve Fund

AND

GSA Health and Dental Plan Fee for 2023-2024

Suggested Motions:

MOTION 1: That GSA Council **APPROVE**, on the recommendation of the GSA Budget and Finance Committee, that the GSA Health and Dental Plan Reserve Fund be drawn down by approximately \$69.44 per Plan member for 2023-2024 to partially offset an increase in the GSA Health and Dental Plan Fee.

MOTION 2: That GSA Council **APPROVE**, on the recommendation of the GSA Board, that the GSA Health and Dental Plan Fee be set at \$604.19/annum, effective 1 September 2023, with collection from graduate students to begin 1 September 2023.

Background:

The key driver for cost increases to the Plan is usage. As a result of the GSA's agreement renegotiation with Studentcare in 2020, premiums were locked in for a two-year period (ending in 2022) but usage, and hence costs, have been growing "behind the scenes." Likewise, increased usage as the COVID pandemic eased and increased inflation has also translated into rising costs. Studentcare has thus projected that the Plan premiums will need to increase to \$673.62 for 2023-2024. However, the GSA Board has decided, with advice from Studentcare, that this cost increase should be offset by a drawdown of the GSA Health and Dental Plan Reserve Fund (GSA HDPRF). Doing so would enable the Plan fee for 2023-2024 to be set at the lower rate of \$604.19, an increase of \$78.81 (15%) over the current fee and avoid having to take the fee to a referendum.

The GSA HDPRF, as of February 2023, sits at \$1,048,238 and is thus very healthy. This will be drawn down still for the 2022-2023 year to approximately \$819,000. Accordingly, at the 15 February 2023 GSA Board meeting, members agreed to propose to the GSA Budget and Finance Committee (GSA BFC) that the GSA HDPRF be drawn down for 2023-2024 to partially offset the increase in the Plan fee. The GSA BFC considered this proposal via email and voted on 4 March 2023 to make a recommendation to GSA Council concerning the drawdown. When that to-be-approved drawdown is factored into the overall cost of the Plan for 2023-2024, the fee to be assessed to Plan members is \$604.19 (as reflected in the above motion).

Jurisdiction:

GSA Bylaw and Policy, Section M.POL.6.1:

"The amount of the Plan fee includes both Plan premiums and administrative overhead. The Plan fee may include an amount for the replenishment of the Health and Dental Plan Reserve Fund."

GSA Bylaw and Policy, Section M.POL.9.1:

"The GSA Board (GSAB) is mandated to oversee the implementation, administration, and performance of the GSA Health and Dental Plan, reporting regularly to GSA Council regarding the Plan, and to make recommendations to GSA Council concerning the coverage and fees associated with the Plan."

GSA Bylaw and Policy, Section M.POL.10.1:

"GSA Council, on the recommendation of the GSAB, approves the annual Plan fee. Any increase in the Plan fee exceeding 15% of the previous year's Plan fee must also be put to a referendum."

GSA Bylaw and Policy, Section M.POL.10.2:

"GSA Council, on the recommendation of the GSAB, approves modification of Plan coverage."

GSA Bylaw and Policy, Section M.POL.11.2.a

"A draw down of the GSA HDPRF may be proposed for the purposes noted in GSA Bylaw and Policy, Section M.BYL.3.1."

GSA Bylaw and Policy, Section M.POL.11.2.c

"To draw down the GSA HDPRF, the GSAB must provide a proposal to the GSA BFC regarding the proposed use of the GSA HDPRF."

GSA Bylaw and Policy, Section M.POL.11.2.c.i

"If the GSA BFC finds that the proposal is financially sound, it will present the proposal and the financial implications to GSA Council for approval."

GSA Bylaw and Policy, Section M.POL.11.2.c.ii

"If the GSA BFC finds that the proposal is financially unsound, it will report its findings to the GSAB for reconsideration."

GSA Bylaw and Policy, Section M.POL.11.2.d

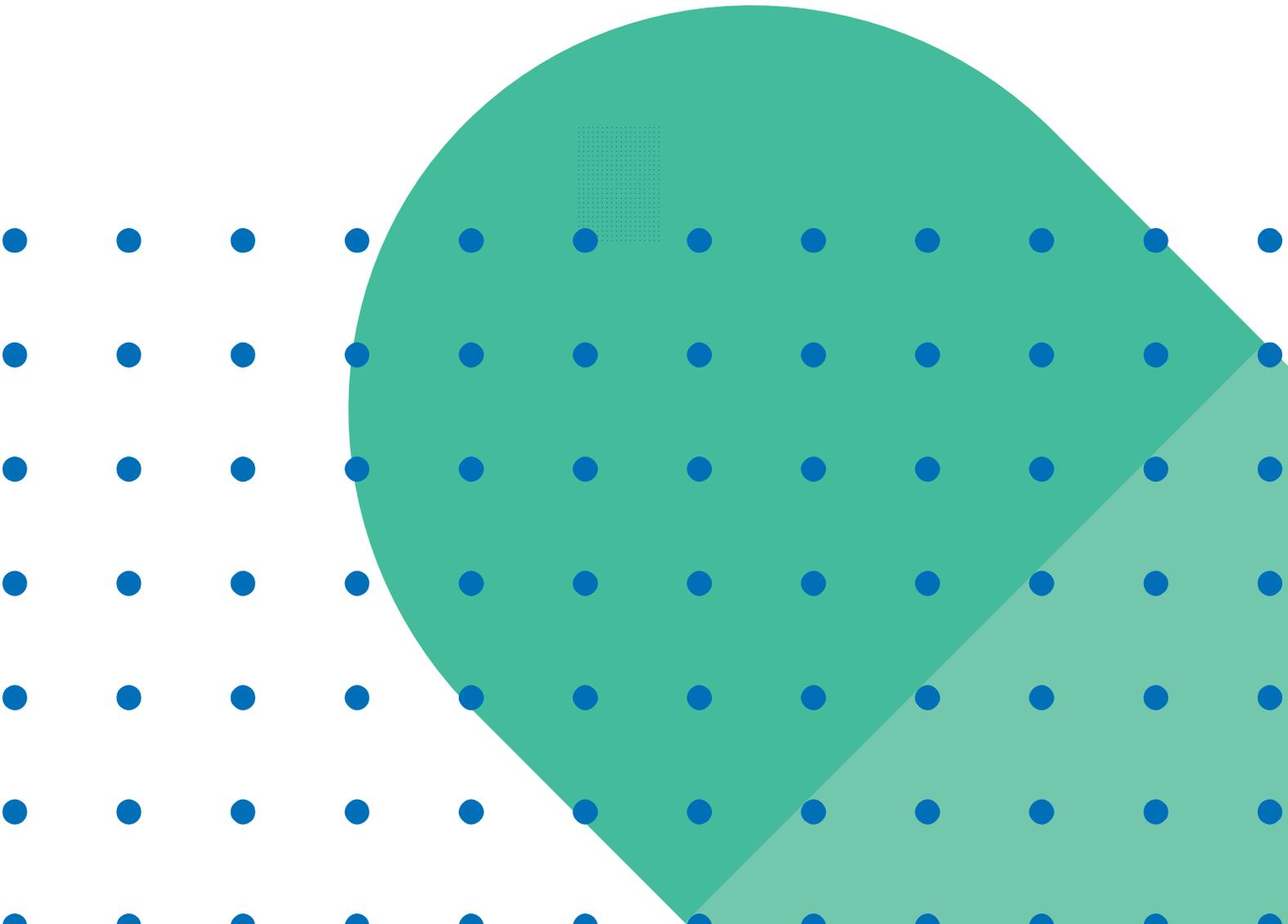
"GSA Council must approve any proposals prior to use of GSA HDPRF funds."



UAGSA HEALTH & DENTAL PLAN

Preliminary Internal Analysis

Februray 2023



Monthly Claims Experience

HEALTH

	<u>ENROLMENT</u>	<u>PREMIUMS</u>	<u>CLAIMS</u>	<u>LOSS RATIO</u>
SEPTEMBER	6265	\$152,876	\$153,827	101%
OCTOBER	6265	\$152,876	\$146,726	96%
NOVEMBER	6265	\$152,876	\$151,219	99%
DECEMBER	6265	\$152,876	\$145,436	95%
JANUARY	6492	\$158,415	\$146,569	93%

PAID HEALTH CLAIMS TOTAL

\$769,919

\$743,776

97%

DENTAL

	<u>ENROLMENT</u>	<u>PREMIUMS</u>	<u>CLAIMS</u>	<u>LOSS RATIO</u>
SEPTEMBER	6232	\$114,481	\$126,890	111%
OCTOBER	6232	\$114,481	\$132,192	115%
NOVEMBER	6232	\$114,481	\$135,714	119%
DECEMBER	6232	\$114,481	\$125,048	109%
JANUARY	6455	\$118,578	\$103,634	87%

PAID DENTAL CLAIMS TOTAL

\$576,503

\$623,477

108%

PAID CLAIMS GRAND TOTAL

\$1,346,422

\$1,367,253

102%

*Insurer premiums are non-reconciled and net of fixed costs, Studentcare fees, and premium tax.

Projected Plan Cost for 2023-2024 (Ratio Analysis)

2022-2023 CLAIMS ANALYSIS	Health	Dental	Total
Paid Claims (September 2022 through January 2023)	\$743,776	\$623,477	\$1,367,253
Ratio to Project Claims to Year End	41.15%	42.64%	
2022-2023 Projected Paid Claims (through August)	\$1,807,393	\$1,462,115	\$3,269,508
IBNR adjustment	\$15,725	\$22,002	
2022-2023 Projected Incurred Claims (through August)	\$1,823,118	\$1,484,117	\$3,307,235
2023-2024 PLAN COST ANALYSIS	Health	Dental	Total
2022-2023 Projected Incurred Claims (through August)	\$1,823,118	\$1,484,117	\$3,307,235
Enrolled Units	6,416	6,381	
Projected Claims per Enrolled Unit (2022-2023)	\$284.14	\$232.60	\$516.73
Inflation Trend	8%	8%	
Projected Claims per Enrolled Unit (2023-2024)	\$306.87	\$251.20	\$558.07
Insurer Claims Administration (4% of claims)	\$12.27	\$10.05	\$22.32
Insurer General Admin, Risk Charge & Premium Tax	\$24.95	\$20.42	\$45.37
Plan Administration (Studentcare)	\$20.03	\$16.39	\$36.42
Accidental Death & Dismemberment (Pooled Benefit)	\$1.72	-	\$1.72
Travel (Pooled Benefit)	\$9.72	-	\$9.72
Projected Annual Premium	\$375.56	\$298.07	\$673.62
Current Plan Premium	\$329.74	\$240.92	\$570.66
Difference between Current & Projected Plan Premium	\$45.82	\$57.15	\$102.96
Projected Change in Premium	14%	24%	18%

Plan Fee Analysis (Ratio Analysis)

Projected Plan Premium (2023-2024)	\$375.56	\$298.07	\$673.62
Current Plan Fee (2022-2023)	\$299.89	\$225.49	\$525.38
Maximum Plan Fee	\$344.87	\$259.31	\$604.19
Difference between Current & Projected Plan Fee	\$75.67	\$72.58	\$148.24
Difference between Maximum Plan Fee & Projected Premiums	\$30.68	\$38.75	\$69.44

Projected Plan Cost for 2023-2024 (Rolling Analysis)

2022-2023 CLAIMS ANALYSIS	Health	Dental	Total
Paid Claims (September 2022 through January 2023)	\$743,776	\$623,477	\$1,367,253
«Rolled» Claims (February 2022 through August 2022)	\$991,154	\$748,728	\$1,739,882
Inflation Trend 2022-2023 - «Rolled» Claims	0%	0%	
Total Adjusted Claims	\$1,734,930	\$1,372,205	\$3,107,135
2023-2024 PLAN COST ANALYSIS	Health	Dental	Total
Adjusted Claims (February 2022 - January 2023)	\$1,734,930	\$1,372,205	\$3,107,135
Enrolled Students (From Rolling)	6,310	6,265	
Ajdusted Claims per Enrolled Unit (February 2022 - January 2023)	\$274.94	\$219.04	\$493.98
Inflation Trend 2023-2024	8%	8%	
Projected Claims per Enrolled Unit (2023-2024)	\$296.94	\$236.57	\$533.50
Insurer Claims Administration (4% of claims)	\$11.88	\$9.46	\$21.34
Insurer General Admin, Risk Charge & Premium Tax	\$24.14	\$19.23	\$43.37
Plan Administration (Studentcare)	\$19.38	\$15.44	\$34.82
Accidental Death & Dismemberment (Pooled Benefit)	\$1.72	-	\$1.72
Travel (Pooled Benefit)	\$9.72	-	\$9.72
Projected Annual Premium	\$363.77	\$280.70	\$644.47
Current Plan Premium	\$329.74	\$240.92	\$570.66
Difference between Current & Projected Plan Premium	\$34.03	\$39.78	\$73.81
Projected Change in Premium	10%	17%	13%

Plan Fee Analysis (Rolling Analysis)

Projected Plan Premium (2023-2024)	\$363.77	\$280.70	\$644.47
Current Plan Fee (2022-2023)	\$299.89	\$225.49	\$525.38
Maximum Plan Fee	\$344.87	\$259.31	\$604.19
Difference between Current & Projected Plan Fee	\$63.88	\$55.21	\$119.09
Difference between Maximum Plan Fee & Projected Premiums	\$18.90	\$21.38	\$40.28

Next Steps

- January 2023 saw a reduction in claims which is driving down the 2023/24 projected premiums.
- The UAGSA's Health & Dental Plan usage continues to be high with an overall loss ratio of 102%.
- In this document, two methodologies are presented – a ratio analysis and a rolling analysis.
- These two methodologies can represent a range – the UAGSA's projected premiums may be as low as the rolling at approximately \$645 or as high as the ratio at \$674.
- Studentcare will negotiate with Desjardins with a goal to lock in the rolling analysis figures.
- In either scenario, **Studentcare recommends that the UAGSA increases their Plan Fee by the maximum amount of 15% to \$604.19.** This will mitigate the amount required from the Health & Dental Plan reserve fund.
- Taking into consideration the UAGSA's financial deadlines, we recommend the UAGSA approves a reserve fund drawdown of a maximum of \$69.44 per member – or approximately \$445,000. This will represent the maximum amount needed to avoid having to return to Council for more. The expectation is the actual amount needed will be less.

Outline of Issue

2023 GSA General Election and Election of the Associate Vice-President Labour Results: To Receive for Information for Purposes of Transferring Banking Signing Authority

Suggested Motion:

That GSA Council **RECEIVE FOR INFORMATION** the results of the 2023 GSA General Election and Associate Vice-President Labour Election wherein the following graduate students were duly elected as President, Vice-President Academic, Vice-President External, Vice-President Student Life, Vice-President Student Services, and Associate Vice-President Labour:

President	Bishoi Hany G Aziz
Vice-President Academic	Rija Kamran
Vice-President External	Hamid Hassani
Vice-President Student Life	Tiffany Kung
Vice-President Student Services	Muhammad Haseeb Arshad
Associate Vice-President Labour	Muneeb Masood Raja

Background:

The 2023 GSA General Election official results and the 2023 GSA Associate Vice-President Labour Election official results were announced to all graduate students by the Chief Returning Officer on Tuesday, 7 March 2023.

GSA Council is now asked to receive these results for information as the GSA's bank requires that the names of the newly Directly-Elected Officers appear in the minutes of GSA Council in order to transfer signing authority on 1 May 2023.

Jurisdiction:

GSA Bylaw and Policy, Section D.POL.10.1.e.iii:

"The CRO reports to GSA Council, in writing, the names of all elected GSA DEOs, following the release of the official results for a GSA General Election or by-election, for the purposes of transferring bank signing authority."

GSA Bylaw and Policy, Section K.POL.3.7.a:

"Financial documents requiring signature, including but not limited to cheques and investment instructions, require two (2) signatures: either any two (2) Directly-Elected Officers (DEOs), or any one (1) DEO and one (1) Director."

GSA Bylaw and Policy, Section K.POL.3.7.b:

"The President, at least two (2) Vice-Presidents, and at least two (2) Directors, renewed annually, will each as individuals have authority as signing officers for the GSA."

GSA Bylaw and Policy, Section K.POL.3.7.c:

"Wherever possible, it is preferable for the signatories to be the President and the ED (or delegate)."

GSA Bylaw and Policy, Section I.POL.13.1:

"Upon completion of the ballot count, the CRO will announce provisional results. Results will be made official only after the deadline to lodge a complaint with the CRO about an alleged breach of GSA Bylaw or Policy has expired and none have been received or when the GSA's process of dealing with alleged breaches of GSA Bylaw or Policy on elections and any appeals within that process are exhausted."

GSA NOMINATING COMMITTEE (GSA NoC)
GSA BUDGET AND FINANCE COMMITTEE (GSA BFC) (ONE (1) POSITION FOR A GSA MEMBER): THREE (3) NOMINEES

Information regarding the position for one (1) GSA Member was circulated in the GSA Newsletters of 3 and 10 March 2023 with a nomination deadline of 15 March 2023. Three (3) nominations were received.

The overall mandate of the GSA BFC “is to advise on the financial affairs of the GSA (including the long-term planning and priorities of the GSA in light of its strategic goals) and on the provision of the long-term financial health of the organization.” (Section K.POL.5.1).

There will be a paper ballot vote held at the 20 March 2023 GSA Council meeting.

If you and your alternate are unable to attend the Monday 20 March 2023 meeting of GSA Council and would like to cast an electronic vote for this position, you must contact the GSA Elections Coordinator (gsanomco@ualberta.ca) BEFORE 3:00 PM on Monday 20 March 2023 in order to cast your vote in advance of the GSA Council meeting.

Nominees for this position are listed in alphabetical order by last name. ‘None of the Candidates’ will also be considered a nominee.

- 1. Jun Ming Hu (Earth and Atmospheric Sciences)**
- 2. Natalie Laforest (Agricultural, Food & Nutritional Science)**
- 3. Annie Mabbott (Nursing)**

Jurisdiction:

GSA Bylaw and Policy, Section E.POL.3.1.a

“The GSA NoC provides GSA Council with the names of nominees to fill vacancies on GSA Standing Committees, ad hoc committees, and subcommittees, unless otherwise noted. All vacancies will be advertised at least twice in advance of the nomination deadline noted in the advertisement.”

The names and biographies received for the three (3) nominees are BELOW on pages 8.1 -8.2 The biographies and resumes are presented as received (ie not edited).

**Nominations for GSA BUDGET AND FINANCE COMMITTEE (GSA BFC)
(ONE (1) VACANCY FOR GSA A MEMBER)
Three (3) Nominees**

1. Jun Ming Hu

Statement of Interest
I am interested in joining the Budget and Finance Committee to uplift my financial knowledge and serve on the student body. I see this as an opportunity to expand my connection with GSA and establish a good understanding about budgeting and finance.
Bio
Professionally I have done many market analysis and I am very sensitive to number flotation. It could be used to assist with the prediction of the Budget for the next fiscal year. I am also an integrated team player that will always respond on time for any urgent inquiries. Having me on this position would be guaranteed with right execution within time limit.

2. Natalie Laforest

Statement of Interest
I would like to sit on this committee to ensure appropriate budgeting and spending of the GSA. With the cost of tuition increasing, as well as inflation for food and rent, it is vital for the longevity of domestic and international graduate students to have the support and services they need through the GSA. I would like to represent my fellow graduate students and ensure needs of all graduate students are met through the GSA budget and spending practices.
Bio
I have been involved with several organizations which would make me an asset to this position. During my undergrad I was the treasurer for two years for the environmental club on campus. I am also involved with several provincial organizations. Currently I am the Vice President of the Alberta Native Plants Council, where I have applicable experience of completing financial year-end review, and grant selections for spending and budget. I also volunteer as a director for the Alberta Invasive Species Council, where finance is at the forefront to ensure all programming is budgeted appropriately. My professional experience includes working as the lead consultant for a vegetation management and balancing labour, equipment, and product costs. I also run my own small business which requires budgeting.

3. Annie Mabbott

Statement of Interest
I would like to contribute to the GSA BFC’s advisory role regarding the GSA budget and business plan to support the GSA’s mission of creating a safe, supportive, respectful, accessible, and inclusive community for U of A graduate students. The GSA provides impactful programs and services for a large, diverse community, and I want to participate in the maintenance of the responsible, equitable, ethical financial and budgetary conduct of the GSA.
Bio
I am a doctoral student in nursing, and I completed my undergraduate degree at the U of A. My doctoral thesis is in the field of health economics and economic evaluation, which is relevant to this GSA role.
I have a proven track record of student activity throughout my academic career. I was the Vice President Academic and Awards (2011-2012) for the Lister Hall Students’ Association at the U of A. In this role, I chaired both the Academic and Awards committees while advocating for students as an executive member of the Association’s Joint Council. I fostered academic success for Lister’s

1800 students through creative programs such as Peer Tutors, textbook swaps, and the Faculty in Residence program. I also volunteered as an Associate Delegate for the Canadian Nursing Students' Association in my final year of undergraduate studies. In this national post, I collaborated with executive members of the Canadian Nursing Students' Association, Students' Union, and the Nursing Undergraduate Association to organize events, communicate volunteer and scholarship opportunities, and address student concerns. I was elected Student Academic Representative for the MSc Paediatrics and Child Health cohort during my master's program, a voluntary role in which I acted as the voice of students on various Faculty and University committees.

I have worked in clinical and research roles in Canada, the USA, and the UK for over 10 years. The excellent skills in communication, professionalism, advocacy, and accountability I have gained through this experience would be an asset to this role.

VICE-PROVOST AND DEAN OF STUDENTS SELCTION COMMITTEE: (ONE (1) POSITION FOR A GSA MEMBER): ONE (1) NOMINEE

The Office of the Provost has struck a Vice-Provost and Dean of Students Selection Committee. Information regarding the position for one (1) GSA Member was circulated in the GSA Newsletters of 3 and 10 March with a nomination deadline of 15 March 2023. One (1) nomination was received.

There will be a paper ballot vote held at the 20 March 2023 GSA Council meeting.

If you and your alternate are unable to attend the Monday 20 March 2023 meeting of GSA Council and would like to cast an electronic vote for this position, you must contact the GSA Elections Coordinator (gsanomco@ualberta.ca) BEFORE 3:00 PM on Monday 20 March 2023 in order to cast your vote in advance of the GSA Council meeting.

Nominees for this position are listed in alphabetical order by last name. 'None of the Candidates' will also be considered a nominee.

- 1. Tammy Lu (Rehabilitation Medicine)**

Jurisdiction:

The name and biography received for the one (1) nominee is BELOW on page 8.4. The biography and resume is presented as received (ie not edited).

**Nominations for VICE-PROVOST AND DEAN OF STUDENTS SELCTION COMMITTEE
(ONE (1) VACANCY FOR GSA A MEMBER)
One (1) Nominee**

1. Tammy Lu

Other governance bodies you currently serve on (whether GSA or UAlberta)	N/A
Statement of Interest	
I have a lot of experience and insight on things such cultural diversity, and disability. I think I could bring important insight on a lot of decisions.	
Bio	
I did an undergraduate and thesis-based master's at the U of C. I am currently doing a course-based professional program at UofA. I have tons of volunteering experiences with Canadian Blood Services. I am also on the Student Advisory Committee here and I have participated in student groups and use the university resources in both U of A and U of C.	

**GSA Board
Report to GSA Council for the 20 March 2023 Meeting**

The GSA Board (GSAB) reports regularly to GSA Council by listing its agenda items, motions/agreements, and main items of discussion (meeting reports are also offered at each meeting). Motions of Agenda approval and approval of the Minutes are not included unless there were amendments made. Closed session items are not minuted. GSA Council members are always able to ask questions about items that were discussed in closed session. Open session Minutes are available upon request. The Directly-Elected Officers and the administrative team will be happy to answer any questions or provide more information at the GSA Council meeting. Also see the weekly Management Reports to the GSAB in Item 19 (Acting Executive Director's Report to GSA Council) on pages 19.1-19.2.

8 March 2023 GSA Board Meeting

Main Agenda Items:

GSA Health and Dental Plan Fee for 2023-2024; GSA President's Citations; Council Debrief; Meeting reports.

Motions and Agreements:

MOTION: That the GSA Board **RECOMMEND TO GSA COUNCIL** that the GSA Health and Dental Plan Fee be set at \$604.18/annum, effective 1 September 2023 (with collection from graduate students to begin 1 September 2023), pending approval of a recommendation to GSA Council from the GSA Budget and Finance Committee to drawdown the GSA Health and Dental Plan Reserve Fund to enable the fee to be set at this level. JR **MOVED**. MV Seconded. **CARRIED**.

15 March 2023 GSA Board Meeting

Main Agenda Items:

Resolution Regarding Executive Director Position – Candidate Offer; Meeting reports.

Motions and Agreements:

Resolution 1: That the GSA Board **APPROVE** having also been unanimously recommended by the Executive Director Hiring Committee, an offer be made to hire Max Frank as the GSA Executive Director, pending successful contract negotiations. JR **Moved**. MV Seconded. **CARRIED**

Resolution 2: That the GSA Board **APPROVE**, having also been unanimously recommended by the Executive Director Hiring Committee, an offer be made to Lewie Moodley for the GSA Executive Director position, in the event that the first candidate rejects the offer or contract negotiations fail. JR **Moved**. MV Seconded. **CARRIED**

Resolution 3: That the GSA Board **ELECT** the Acting GSA President to prepare and approve the contract for the GSA Executive Director. JR **Moved**. MV Seconded. **CARRIED**

**Vice-President Academic
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
Date: 17 March 2023

The Vice-President Academic is on leave and was not able to file a report this month. Please find below a list of meetings attended by the Vice-President Academic between 27 February and 20 March 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing. The Vice-President Academic will report in full at the April meeting of GSA Council following the end of their leave.

6 March	GSA Executive Director Hiring Committee
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**Vice-President External
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Janmejy Rao
Date: 17 March 2023

I hope this report finds you in good health and spirits. The schedule for the past month was very busy in terms of engagements. With various important meetings, including protests and advocacy events, it is important that we all stay informed and engaged to represent the graduate students' interests to the best of our abilities. Here are my updates on the important meetings.

Tuition Increase Info Session:

As previously noted, due to an increase in tuition fees by as much as 5.5 % for the year 2023-24, GSA is planning to do a protest against this hikes along with the Students' Union. This protest is planned on March 24th, 2023. Details regarding the event can be found in the weekly GSA newsletters and GSA social media.

Meeting with R Epp, Interim Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR):

Discussed updates regarding minimum guaranteed funding for PhD students at the University of Alberta. I was informed that consultation and review with departments was ongoing and there would be more updates soon on this matter. Apart from that, I discussed the role of the GSA in the external review of FGSR.

GSA Executive Director Hiring Committee:

After long, arduous and productive meetings throughout the past few months, I am glad to inform you that the Hiring Committee has finalized the candidates. The final candidate will be informed soon, and the contract negotiations will follow.

Alberta Graduate Provincial Advocacy Council (ab-GPAC):

ab-GPAC has been recommending that the Government of Alberta expand the eligibility criteria in the Alberta Immigrant Nominee Program to allow more opportunities for international graduate students to remain in the province after graduation. On this line, ab-GPAC board of directors has planned a meeting with Rajan Sawhney, Minister of Trade, Immigration and Multiculturalism on 27th March.

Apart from the aforementioned updates, I also spent time on internal management meetings.

These were the main highlights in terms of my meetings. If you have any further questions, please do not hesitate to ask in the GSA Council meeting or reach out to me via (gsa.vpexternal@ualberta.ca).

Thank you,
Janmejy Rao, Vice-President External 2022-2023

Please find below a list of meetings I attended between 28 February 2022 to 19 March 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

28 Feb	Meeting with R Epp, Interim Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR)
2 Mar	Alberta Student Post-Secondary Council
6 Mar	GSA Executive Director Hiring Committee
8 Mar	General Faculties Council Academic Planning Committee (GFC APC)
8 Mar	Volunteer Appreciation Event
9 Mar	Academic Integrity Policy Group
14 Mar	Meeting with R Epp, Interim Vice-Provost and Dean, Faculty of Graduate Studies and Research (FGSR)
15 Mar	Tuition Increase Info Session #2
16 Mar	General Faculties Council Faculties Development Committee (GFC FDC)
17 Mar	Alberta Graduate Provincial Advocacy Council (ab-GPAC) Board Meeting
20 Mar	Mandatory Non-Instructional Fees (MNIF) Joint Oversight Committee

**Vice-President Labour
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Hiren Kaklotar
Date: 17 March 2023

Dear Council Colleagues,

I hope all of the council members are doing well. Similar to the previous month, the end of February and the first half of March were also busy with meetings related to the hiring of a new GSA Executive Director and tuition hike protest planning. Here are the main takeaways from those meetings:

GSA LRC Meeting:

As the chair of the GSA Labour Relations Committee (GSA LRC), on March 9th, we organised a meeting in a hybrid format for the Winter-2023 term. It gave us the opportunity to meet/chat with newly elected members. In that meeting, we discussed how we can increase our outreach to build the steward network, union outreach, and changes in the collective agreement that we agreed on in the last round of bargaining. We had some fruitful discussion around these topics with suggestions around some of the areas. I also encouraged members to start looking at student priorities for the next round of bargaining.

Tuition Hike Protest Update:

After organizing info sessions to discuss the difference between a protest and a strike, we have collaborated with the Students' Union (SU) to discuss concerns that students have raised. We also discussed possible protest actions and how we could collaborate. We have also sought guidance from the Public Service Alliance of Canada (PSAC) on how they can support this action and possible resources they could offer. We came up with the plan of arranging breakfast for students the morning of March 24th to encourage them to take part in this protest.

Meetings with the PSAC:

As you all know we partnered with the PSAC to support us with labor-related matters. As per their experience in the past, they wanted to take part in protest activities. We discussed and planned possible outcomes in terms of arranging breakfast, swag, posters, and equipment related to protest actions. We also met with executives from the other universities in the province for solidarity meetings to discuss a collaborative approach against the government to stop increasing tuition across the province.

GSA Executive Director Hiring Committee:

As mentioned in my last report, we finished interviewing candidates and finished all the associated processes. We will soon come up with a decision on a candidate.

Please do not hesitate to contact me if you have any concerns or suggestions. I'm here to serve you!

In solidarity,
Hiren Kaklotar, Vice-President Labour 2022-2023

Please find below a list of meetings I attended between 28 February 2022 to 19 March 2023 (not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing. The VP Labour is on leave from 15 March – 22 March

1 Mar	General Faculties Council Nominating Committee (GFC NC)
2 Mar	Public Service Alliance of Canada (PSAC) Solidarity
3 Mar	University of Alberta Joint Health and Safety Committee (U of A JHSC)
6 Mar	GSA Executive Director Hiring Committee
7 Mar	GSA Faculty of Graduate Studies and Research (FGSR) Caucus
8 Mar	Meeting with the Students' Union (SU) and Public Service Alliance of Canada (PSAC)
8 Mar	GSA Faculty of Graduate Studies and Research (FGSR) Council
9 Mar	GSA Labour Relations Committee (GSA LRC)
13 Mar	General Faculties Council Executive (GFC EXEC)

**GSA Labour Relations Committee
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Hiren Kaklotar
Date: 17 March 2023

Dear GSA Council Colleagues,

The GSA Labour Relations Committee (GSA LRC) met on 9 March 2023. At this meeting, members reviewed the new Collective Agreement, with the final version being distributed online now, discussed ongoing outreach and potential events for the spring, and the recruitment of Faculty Stewards.

If you are a Councillor in the following faculties, please consider reaching out to your department for interest in being a Faculty Steward:

- Business
- Campus St. Jean
- Education
- Kinesiology, Sport and Recreation
- Law
- Nursing
- Public Health
- Rehabilitation Medicine

I am happy to answer any questions.

Sincerely,
Hiren Kaklotar, Vice-President Labour and Chair of the GSA LRC

**Vice-President Student Services
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Monisha Vinod
Date: 17 March 2023

Dear Council Colleagues,

It's been quite an exhausting month as my degree comes to a close and I'm juggling deadlines and deliverables there. GSA meetings were fewer although the work being done in the background stayed constant. I hope your semesters are ending quite smoothly.

Here are some of the highlights from the past month. Most were confidential.

- As co-sponsor of the Student Experience Action Plan, I worked with the team this month on further engagement sessions across campus, to present what we heard from the workshops and feedback channels with staff and students over January and February. I especially enjoyed listening to the excellent feedback from the Council of Deans in the College of Social Sciences and Humanities, and look forward to seeing it being incorporated in the themes on which the student experience commitment statement is based.
- An exciting project - The Student Space Design Competition for University Commons - is underway and an opportunity for engagement, exploration and creativity from the student perspective, while encouraging students to learn from navigating solutions for real institutional challenges. As part of the Adjudication Panel that will review the submissions, I am excited at supporting this learning experience to ensure long-term financially sustainable practices.
- Preparations for the March 24th Tuition Hike Protest is in progress and the GSA is collaborating with the SU on various fronts to ensure maximum student participation that day.
- Other points to note include Campus & Transit Safety being a regular topic of discussion at the last two to three sessions with the Dean's Advisory Committee and a presentation on Indigenous Course Requirements in alignment with the Indigenous Strategic Plan at the Programs Committee of GFC
- Motions around the selection and appointment of the Executive Director for the GSA were passed at the last Board Meeting and contract negotiations are currently being carried out.

I have enjoyed working with each one of you as I am nearing the end of my term this April 2023. As always, I am open to feedback and questions and can be reached at gsa.vpstudentservices@ualberta.ca.

Thank you and with Warm Regards,
Monisha Vinod, Vice-President Student Services 2022-2023

Please find below a list of meetings I attended between 28 February 2022 to 19 March 2023(not inclusive of weekly GSA Board meetings). The meetings were accurate at the time of printing.

28 Feb	Students Who Parent Working Group
1 Mar	Dean's Advisory Committee
2 Mar	Student Experience Action Plan (SEAP) Project Engagement
2 Mar	Meeting with a Graduate Student
7 Mar	Bi-Weekly Sponsor Meeting
8 Mar	Student Experience Action Plan (SEAP) Project Engagement
8 Mar	Volunteer Appreciation Event
10 Mar	University Commons - Student Space Design Intro
15 Mar	Festival of Teaching and Learning Steering Committee Meeting
16 Mar	General Faculties Council Programs Committee (GFC PC)
20 March	Mandatory Non-Instructional Fees (MNIF) Joint Oversight Committee

**GSA Chief Returning Officer
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Sophie Shi
Date: 17 March 2023

Dear Council Colleagues,

The report below serves as the written report that GSA Policy (Section D.POL.10.1.e.ii) stipulates the Chief Returning Officer (CRO) will provide following the GSA General Election. This report also serves as my procedural report, as required by GSA Policy (Section I.POL.14.1).

I am pleased to report that the 2023 GSA General Election ran smoothly. As per GSA Bylaw and Policy, there was extensive consultation with the GSA Elections and Referenda Committee (GSA ERC) when issues with alleged breaches of GSA Bylaw and Policy were brought forward, and in some situations, these resulted in the CRO issuing penalties, the resulting decisions can be found [here](#). The total voter turnout for the 2023 GSA General Election was 8.74%, which represents an increase from voter turnout in 2022 (7.36%).

The 2023 GSA Election of the Associate Vice-President Labour ran relatively smoothly. As per GSA Bylaw and Policy, there was extensive consultation with the GSA Elections and Referenda Committee (GSA ERC) when an issue with alleged breaches of GSA Bylaw and Policy were brought forward, and in this situation, this resulted in the CRO issuing penalties, the resulting decisions can be found [here](#). There was one formal complaint received and the resulting decision can be found [here](#). The total voter turnout for the first 2023 GSA Election of Associate Vice-President Labour was 10.8%.

I have kept a thorough record of all aspects of the GSA Election and GSA Election of the Associate Vice-President Labour and the GSA ERC will be meeting in the coming weeks to debrief and engage in its annual review of GSA Bylaw and Policy on elections.

You can learn more about the results and elected candidates [here](#).

I would like to thank all of the members of the GSA ERC for their contributions and efforts during these elections.

Best,

Sophie Shi, Chief Returning Officer 2022-2023

**GSA Nominating Committee
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Elisabeth Widjaja
Date: 17 March 2023

Dear Council Colleagues,

The report from the GSA Nominating Committee (GSA NoC) this month is a summary of discussions/decisions the committee has made since its last report, together with a list of all vacancies filled and those which will be filled shortly.

GSA Policy governing the GSA NoC is located in GSA Bylaw and Policy, Section E: Nominating. As provided for in its Terms of Reference, the GSA NoC has been conducting business via e-mail.

Sincerely,
Elisabeth Widjaja, Chair of the GSA NoC

Memorandum to GSA Councillors

As reported previously on multiple occasions, there are a number of vacancies on GSA Standing Committees for GSA Council Members (Departmental Councillors, Alternates, and Councillors-at-Large). These positions play a pivotal role in the GSA's ongoing efforts to keep its processes transparent and itself accountable and long-term vacancies adversely impact these efforts. **GSA Councillors (including Alternates) are strongly encouraged to consider serving on these committees.**

It is important to note that the time commitment for these committees varies greatly. While some meet regularly throughout the year (usually every two (2) to three (3) months) others meet less frequently, and some do almost all of their work over email. Additionally, **there is an appreciation of people's schedules and other commitments and accommodations are routinely made for those who cannot attend all meetings.**

Service on these bodies is an excellent way to make sure your voice is heard and a great opportunity to add to your CV/resume!

On behalf of the GSA NoC, I strongly encourage GSA Councillors (and Alternates) and Councillors-at-Large to consider the next round of vacancies, which will be circulated to GSA Council electronically and which are listed below. Questions can be directed to me at ewidjaja@ualberta.ca or GSA Elections Coordinator Monica Brzak at gsanomco@ualberta.ca.

GSA Standing Committees

1) GSA Appeals and Complaints Board (GSA ACB) (Two (2) GSA Councillor Positions)

Information regarding the positions for two (2) GSA Councillors was circulated via email to GSA Council on 3 and 10 March with a nomination deadline of 14 March 2023. **No nominations were received; these vacancies will be advertised again.**

2) GSA Budget and Finance Committee (GSA BFC) (One (1) GSA Member Position)

Information regarding the position for one (1) GSA member was circulated via the GSA newsletters 3 and 10 March with a nomination deadline of 15 March 2023. **Three nominations were received; there will be an electronic vote (see Item 8 – Nominees for GSA Budget and Finance Committee).**

3) GSA Elections and Referenda Committee (GSA ERC) (One (1) GSA Councillor Position)

Information regarding the position for one (1) GSA Councillor was circulated via email to GSA Council on 3 and 10 March with a nomination deadline of 15 March 2023. **No nominations were received; this vacancy will be advertised again.**

4) GSA Governance Committee (GSA GC) (One (1) GSA Councillor Positions)

Information regarding the position for one (1) GSA Councillor was circulated via email to GSA Council on 3 and 10 March with a nomination deadline of 15 March 2023. **No nominations were received; this vacancy will be advertised again.**

5) GSA Board (GSAB) (One (1) GSA Councillor Position)

Information regarding the position for one (1) GSA Councillor was circulated via email to GSA Council on 3 and 10 March with a nomination deadline of 15 March 2023. **No nominations were received; this vacancy will be advertised again.**

6) GSA Board and GSA Nominating Committee (GSAB/NoC) (One (1) Joint GSA Councillor Position)

Information regarding the position for one (1) GSA Councillors was circulated via email to GSA Council on 3 and 10 March with a nomination deadline of 15 March 2023. **No nominations were received; this vacancy will be advertised again.**

External

1) General Faculties Council (Thirteen (3) Positions for GSA Members)

Information regarding the positions for thirteen (13) GSA members was circulated via the GSA newsletters of 3 and 10 March with a nomination deadline of 15 March 2023. **Four nominations were received; John Hu, Jun Hu, Ola Marbouk, and Sophie Shi were elected; the remaining vacancies will be advertised again.**

2) Vice-Provost and Dean of Students Search Committee (Two (2) Positions for GSA Members)

Information regarding this position for two (2) GSA members was circulated via the GSA newsletters of 3 and 10 March with a nomination deadline of 15 March 2023. **One nomination was received; there will be an electronic vote (see Item 8a – Nominee for Vice-Provost and Dean of Students Search Committee).**

**GSA Elections and Referenda Committee (GSA ERC)
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Jennifer Bertrand
Date: 17 March 2023

Dear GSA Council Members,

Since the last GSA Council meeting, the GSA Elections and Referenda Committee (GSA ERC) has been supporting the Chief Returning Officer (CRO) in all matters pertaining to the 2023 GSA General Election and the 2023 GSA Election of Associate Vice-President Labour (as per GSA Bylaw and Policy, Section I.POL.18.1, “the GSA ERC will advise the CRO on all matters pertaining to GSA General Elections, by-elections and referenda”). You can find more information about the 2023 GSA General Election and the 2023 GSA Election of the Associate Vice-President Labour in the CRO’s report.

The GSA ERC will meet to debrief the 2023 GSA General Election and the 2023 GSA Election of the Associate Vice-President Labour in the coming weeks. As the CRO notes, we saw an increase in voter turnout this year, thank you all for the best efforts to spread awareness about the elections and encourage voting. The committee will continue to discuss possible future strategies in voter turnout.

Sincerely,
Jennifer Bertrand, Chair of the GSA ERC

**GSA Acting Executive Director
Report to GSA Council for the 20 March 2023 Meeting**

To: GSA Council
From: Erika Heiberg
Date: 17 March 2023

Dear GSA Council Members,

The office staff's main focus since the last meeting of GSA Council has been providing support for the Chief Returning Officer and the GSA Elections and Referenda Committee with respect to the administration of the 2023 GSA General Election and Election of the Associate Vice-President Labour. We have begun planning for the beginning of the terms of the new team of Directly-Elected Officers (DEOs) that will happen at the start of May. In order to facilitate this transition, the office prepares a transition manual for incoming DEOs, hosts a series of information sessions concerning various aspects of the GSA and its services and governance, arranges for job shadowing among DEOs, and a session with current and incoming DEOs to facilitate information sharing and strategic planning. This year's transition program will begin later this month and continue into April. The office team also continues to provide ongoing support to the DEOs as they engage with their portfolios, and providing support to the various GSA standing committees.

We have also been supporting the work that has gone into planning the tuition protest events in collaboration with the Students' Union and the Public Service Alliance of Canada.

Lastly, we have been working to plan the 2023 GSA Awards Night, our first full return to this event since 2019.

I am happy to answer any questions and, as always, the weekly reports from myself to the GSA Board are attached (pages 19.1-19.2).

Best,

Erika Heiberg, Acting Executive Director

Management Report to the GSA Board, 8 March 2023

Management has been engaged with the following issues since the last GSA Board meeting on 22 February 2023:

Strategic

- Supporting the Chief Returning Officer with the 2023 GSA General Election and Election of the Associate Vice-President Labour.
- Preparing for transition to a new executive team.
- Drafting several GSA reports to University governance bodies.
- Work associated with the Collective Agreement (soliciting expressions of interest for the steward network, advising individual graduate student workers, and supporting the work of the GSA Labour Relations Committee, planning for Labour 101 in January, distribution of new agreement).

Operations

- Drafting materials for the first mailing of GSA Council.
- GSA Executive Director Hiring Committee – finalizing decisions
- Council remuneration for 2021-2022.
- Planning for GSA Volunteer Appreciation (8 March), and GSA Awards Night (24 March).
- Supporting the work of the GSA Elections and Referenda Committee and the GSA Nominating Committee has vacancies on the GSA Appeals and Complaints Board (advertised directly to Council), GSA Budget and Finance Committee (advertised in the GSA newsletter) GSA Governance Committee (advertised directly to GSA Council), GSA Board (advertised directly to GSA Council), GSA Board/GSA Nominating Committee (advertised directly to GSA Council), GSA Elections and Referenda Committee (advertised directly to Council), General Faculty Council (advertised in the GSA newsletter), and the Vice-Provost and Dean of Students Search Committee (advertised in the GSA newsletter)
- Facebook = 1964 followers (up 2 from 21 February); Facebook posts reached 36 users since 21 February. Twitter = 1,338 followers (up 4 from 21 February); our tweets earned 1,100 “impressions” over the past two weeks. Instagram = 1003 followers (up 12 from 21 February); Instagram posts reached 210 users over the past two weeks.
- GSA Academic Travel Grants = new funding period started 1 January; GSA Child Care Grants = new funding period started 1 January; GSA Emergency Bursaries = no funding periods; GSA Graduate Student Group Grants = new funding period started 1 January. All funding continues to be closely monitored so we can direct it to where the most need is.

Management Report to the GSA Board, 15 March 2023

Management has been engaged with the following issues since the last GSA Board meeting on 8 March 2023:

Strategic

- Preparing for transition to a new executive team.
- Drafting several GSA reports to University governance bodies.
- Working with the Students' Union and Public Service Alliance of Canada to provide resources to the March 24 tuition protest event.
- Human resources work.
- Seeking a legal opinion on Workplace Harassment and Violence Policy drafts, as required for Occupational Health and Safety Legislation.
- Work associated with the Collective Agreement (soliciting expressions of interest for the steward network, advising individual graduate student workers, and supporting the work of the GSA Labour Relations Committee, distribution of new agreement).

Operations

- Drafting materials for the second mailing of GSA Council.
- GSA Executive Director Hiring Committee – finalizing decisions.
- Preparing for the opening of a new granting period.
- Council remuneration for 2021-2022.
- Planning for GSA Awards Night (24 March).
- Supporting the work of the GSA Elections and Referenda Committee and the GSA Nominating Committee has vacancies on the GSA Appeals and Complaints Board (advertised directly to Council), GSA Budget and Finance Committee (advertised in the GSA newsletter) GSA Governance Committee (advertised directly to GSA Council), GSA Board (advertised directly to GSA Council), GSA Board/GSA Nominating Committee (advertised directly to GSA Council), GSA Elections and Referenda Committee (advertised directly to Council), General Faculty Council (advertised in the GSA newsletter), and the Vice-Provost and Dean of Students Search Committee (advertised in the GSA newsletter)
- Facebook = 1967 followers (up 3 from 6 March); Facebook posts reached 139 users since 6 March. Twitter = 1,339 followers (up 1 from 6 March); our tweets earned 189 “impressions” over the past week. Instagram = 1004 followers (up 1 from 6 March); Instagram posts reached 460 users over the last week.
- GSA Academic Travel Grants = new funding period started 1 January; GSA Child Care Grants = new funding period started 1 January; GSA Emergency Bursaries = no funding periods; GSA Graduate Student Group Grants = new funding period started 1 January. All funding continues to be closely monitored so we can direct it to where the most need is.